

**Doctoral (Ph. D.) Consortium and Faculty Development
Program March 30 -31, 2013 at Hotel Yak and Yeti,
Kathmandu, Nepal**

**Jointly organized by Nepalese Academy of Management and Society for
the Advancement of Management Studies (UK).**



Nepalese Academy of Management

**SOCIETY FOR THE
ADVANCEMENT OF
MANAGEMENT
STUDIES**

FORMAL PROGRAMME	9.00--9.20	Registration and Kits Distribution
	9.20–10.00	Formal Inauguration of Doctoral Consortium and Faculty Development Program
	9.20 - 9.30	Calling onto the Dias
	9.30 – 9.40	Welcome Speech by Prof. Dr. Dev Raj Adhikari, President of Nepalese Academy of Management, and Dean, Faculty of Management, Tribhuvan University, Nepal
	9.40 – 9.45	Introductory speech by Prof. Dr. Garry D. Bruton – Neeley Business School at Texas Christian University, USA, and Key Resource-person from Society for the Advancement of Management Studies (UK) for the Program
	9.45 – 9.50	Introductory speech by Prof. Dr. Mike Wright – Imperial College Business School, UK and Key Resource-person from Society for the Advancement of Management Studies (UK) for the Program
	9.50 – 9.52	Inauguration of the Consortium (<i>ritual lighting of the lamp</i>)
	9.52 – 9.57	Inaugural Speech by Prof. Dr. Hira Bahadur Maharjan, Vice Chancellor (VC) of Tribhuvan University, Nepal
	9.57 – 10.00	Vote of Thanks by Dr. Dhruba Kumar Gautam, General Secretary of Nepalese Academy of Management, Nepal
10.00 – 10.30	Tea/ Cookies	Tea/Cookies and Networking Opportunities
10.30 – 11.30		Presentation and discussion by Prof. Dr. Garry D. Bruton, Neeley Business School at Texas Christian University, USA
11.30 – 11.45	Tea/Cookies	Tea/Cookies and Networking Opportunities
11.45 – 12.45		Presentation and discussion by Prof. Dr. Mike Wright, Imperial College Business School, UK.

12.45--13.45	Lunch	Lunch and Networking Opportunities
13.45 – 14.45		Presentation and discussion by Prof. Dr. Igor Filatotchev—Director, CRCG, City University, London (UK).
14.45 – 15.00	Tea/Cookies	Networking Opportunity
15.00 – 16.30		Prof. Dr. Garry D. Bruton and Prof. Dr. Mike Wright on Sections of Papers, and Review Process followed by Discussion in Groups
16.30--17.00	Tea/Cookies	Tea/Cookies and Networking Opportunities
17.00--18.00		Summaries of Papers and Summary of the day
18.00-20.00	Dinner	Dinner and Networking opportunities
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9.00--19.00	Only those participants who have already submitted their PhD proposals and subsequently been accepted are allowed for their close observation/ discussion/ suggestions on proposal on the 2 nd day of the Consortium. Please bring along a relatively short <i>ppt</i> (agreeably a 20 minute long <i>power point text</i>) to present during the close discussion session with professors.	
9.00--9.20	Binod Ghimire The Impact of Organizational Justice and Job Security on Organizational Commitment: Centered on the mediating role of Trust in Top Management	
9.20—9.40	Chandra Prasad Dhakal Microfinance for Poverty Alleviation among Small Farmers: A Case Study of Syangja District of Nepal	
9.40—10.00	Dhundi Raj Bhattarai Generic Strategies and Performance of Nepalese Organizations	
10.00—10.20	Gautam Maharjan Determinants of Customs Revenue in Nepal	
10.20—10.40	Gyan Bahadur Tamang Gender and Career Success in Nepal	
10.40—11.40	Comments, suggestions and discussion on all these five papers by Prof. Dr. Garry D. Bruton- Neeley Business School at Texas Christian University, USA and Prof. Dr. Mike Wright – Imperial College Business School, UK.	
11.40—12.40	Lunch	Lunch and Networking Opportunities
12.40—13.00	Gyan Mani Adhikari Utilization Pattern of Remittance in Rural Nepal	
13.00—13.20	Kishor Hakuduwal Human Resource Productivity Accounting in Nepalese Banking Institutions	
13.20—13.40	Ramesh Kumar Paudel Mitigation of Disasters and its Nexus in Nepalese Society	
13.40—14.00	Mikha Shrestha Causes and Consequences of Compensation Differences in Nepalese Organizations	

14.00—14.20	Prakash Shrestha Perceived Organizational Justice and Human Resource Behaviour in Service Sector Organizations of Nepal	
14.20—15.20	Comments, suggestions and discussion on all these five papers by Prof. Dr. Garry D. Bruton- Neeley Business School at Texas Christian University, USA and Prof. Dr. Mike Wright – Imperial College Business School, UK.	
15.20—15.40	Tea/ Cookies	Tea/Cookies and Networking Opportunities
15.40—16.00	Rita Maskey Women's Leadership Style in Management Campus of Nepal	
16.00—16.20	Sajeed Kumar Shrestha Brand Equity of Leather Shoes Brands in Nepal	
16.20—16.40	Sangeeta Singh Elements of Ecocity in Traditional Settlements of Kathmandu Valley	
16.40—17.00	Shiva Raj Adhikari Human Resource Policies and Organizational Performance of Local Government in Nepal	
17.00—17.45	Comments, suggestions and discussion on all these five papers by Prof. Dr. Garry D. Bruton- Neeley Business School at Texas Christian University, USA and Prof. Dr. Mike Wright – Imperial College Business School, UK.	
17.45—18.00	Closing Remarks	Dr. Dhruva Kumar Gautam (Doctoral Consortium Coordinator)
18.00—19.00	Dinner	Dinner and Networking opportunities